

## **AGENDA – EA Board of Director’s Meeting**

Thursday, April 4, 2024

12:00 pm – 1:00 pm

Webcast via Zoom

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*This meeting will be webcast. To see the webcast, please visit <https://us02web.zoom.us/j/4157494979> at the time of the meeting.*

- 1. Meeting Called to Order (6 Board Members constitute a quorum)**
- 2. Adoption of previous Meeting Minutes**
  - Draft minutes of the EA Board Meeting on March 7, 2024
- 3. Updates to EA’s By-Laws and Constitution**
  - Receive Board’s comment on the proposed edits and changes to the By-Laws and Constitution
- 4. Financial Update**
  - Report results from financial audit
  - Reviewing high to low-risk options and interest earning accounts
- 5. Membership Outreach**
  - Third Listening Sessions/Shop Talks for SID/TIO Divisions scheduled for 4/24/2024
  - EA Responses to comments/questions sent to C&E Division
- 6. Grievance Updates**
  - Update on settlement conference on DWP following PERB mediation
  - Arbitration today for contracting out work in M&M
  - Step 4 filed for loss of bargaining unit work and working out of class
  - New Step 2 grievance to be filed for contracting out District work
- 7. HR Performance Management Process Improvement**
  - Focus group meeting held on March 25 to discuss performance review process and metrics
- 8. General Membership Meeting**
  - Scheduled for April 9, lunch provided at Beale Street and Richmond Headquarters
- 9. Refresh EA Webpage**
- 10. New Business**
- 11. Public Comments**
- 12. Adjournment**