**AGENDA – EA Board of Director’s Meeting**

Thursday, March 7, 2024

12:00 pm – 1:00 pm

Webcast via Zoom

*This meeting will be webcast. To see the webcast, please visit* <https://us02web.zoom.us/j/4157494979>

*at the time of the meeting.*

1. **Meeting Called to Order (6 Board Members constitute a quorum)**
2. **Adoption of previous Meeting Minutes**

Draft minutes of the EA Board Meeting on February 1, 2024

1. **Updates to EA’s By-Laws and Constitution**

Receive Board’s comment on the proposed edits and changes to the By-Laws and Constitution

1. **Financial Update**

Finance status of EA accounts

Status of Financial Audit

Reviewing high to low-risk options and interest earning accounts

1. **Membership Outreach**

Update on second Listening Sessions/Shop Talks in Engineering Division

EA Sponsored Afternoon Snacks at District office (2/21) and four field offices (Concord, Richmond, Santa Clara, Hayward, 2/28)

1. **Grievance Updates**

Update on settlement conference on DWP following PERB mediation

Delay in District’s response to Step 2 grievance on loss of bargaining unit work and working out of class

1. **Job Class and Compensation Study**

Compensation philosophy presented to the Finance Committee. 1st group (Engineers and Planners) interviewed.

1. **Limited Term Contract Employees (LTCE)**

HR interpretation of MOU conditions if members accept LTCE positions

1. **HR updates**

Security measures at East Oakland Field office

Vehicle Telemetrics

Division III Admin Code updates

1. **Refresh EA Webpage**
2. **New Business**
3. **Public Comments**
4. **Adjournment**