

BAAQMD Employees' Association

375 Beale Street Suite 600

San Francisco, CA 94105



"Final EA Board Meeting Minutes approved by the BAAQMD EA Board on October 13, 2022"

7/21/2022 Special EA Board Meeting

1. Meeting called to Order (6 board members constitute a quorum).
 - a. Roll Call (starts at 1205 pm)
 - i. Grace Leung (Steward)
 - ii. Jack Connor (Vice President)
 - iii. Jimmy Cheng (Steward)
 - iv. Joseph Muehleck (Steward)
 - v. Julius Li (Steward)
 - vi. Richard Lam (Recording Secretary)
 - vii. Monte DiPalma (Steward)
 - viii. Andrea Academia (Treasurer)
 - ix. Chris Coehlo (Corresponding Secretary)
 - x. Raseam Wroten (Steward)
 - xi. Raymond Salalila (Steward)
 - xii. Irma Salinas (Guest)
 - xiii. Robert Cave (Guest)
 - xiv. Tamiko Endow (Guest)
 - b. Absent
 - i. Kennieth McKellar (President)
2. Polling of EA membership on desired qualifications for APCO candidates
 - a. Background: District leadership is leading an effort to get staff feedback on selection of APCO candidates. Chair Bauters is also wanting to seek input from EA. Chair Bauters want a letter from EA, to be due by August 15, independent of staff input. Purpose of this meeting is to how to go about this effort. The result will be a standardized way of doing the survey for all members.
 - b. Discussion

- i. Raymond: In-house technical staff: send out a survey with different characteristics and let members rank those
- ii. Monte: if there is no difference in methodology between district and EA, then maybe pointless. Ranking gender also threw people off. Maybe better to be open-ended.
- iii. Richard: 3 brown-bag meeting. Few Stewards in each meeting and do breakout room to get more input
- iv. Monte: Nice to have listening sessions. Have organizers and note-takers in each breakout room.
- v. Chris: We don't want to overload people with polls, so listening session maybe better. Polls so far show so far the interests in:
 1. Experience with air district
 2. Support with remote work
 3. Pro Union
 4. Having science background
- vi. Joe: Did a Teams poll, but not much response from his section.
- vii. Andrea: good to provide information on our past APCO
- viii. Chris: post the poll on the website, but not a good idea to send out multiple polls. Need to get this moving, as August 15 is coming up quick
- ix. Jack: finalize poll on the website and be posted in the website next week
- x. Monte: maybe tough to get the background of past APCO
- xi. Meet up Thursday to discuss the details
 1. Invite everyone, and hopefully everyone turns up. Reward people Doordash after the fact
 2. 3 meetings
 3. Schedule the 3 meetings
 4. Ask John Bauters to see we can push out the deadline
- xii. Jack: will be meeting with hiring consultant on Aug 11.

3. Public Comment

- a. Irma: wondering the timeline of the listening sessions

4. Adjournment

- a. Meeting adjourned at 1229 pm

Approval:



Kennieth McKellar, President



Richard Lam, Recording Secretary