

BAAQMD Employees' Association

375 Beale Street Suite 600

San Francisco, CA 94105



"Final EA Board Meeting Minutes approved by the BAAQMD EA Board on January 5, 2022"

12/14/2021 Special EA Meeting Minute

1. Meeting called to Order (6 board members constitute a quorum) @ 1205pm
 - a. Roll Call
 - i. Chris Coehlo (Corresponding Secretary)
 - ii. Grace Leung (Steward)
 - iii. Jimmy Cheng (Steward)
 - iv. Joseph Muehleck (Steward)
 - v. Julius Li (Steward)
 - vi. Richard Lam (Recording Secretary)
 - vii. Kennieth McKellar (President)
 - viii. Raymond Salalila (Steward)
 - ix. Andrea Academia (Treasurer)
 - x. J Patel (public)
 - b. Absent
 - i. Monte DiPalma (Steward)
 - ii. Jack Connor (Vice President)
 - iii. Raseam Wroten (Steward)
2. AQS Reclassification
 - i. Overview
 1. Further breaks down the duties by division
 2. No change from June 2021
 3. The only change is the ending period (from 9th to 11th pay period)
 4. AQS is the newest class. Assistant is the basic entry level, assisting and being trained
 5. Give EA more details instead of being generalized
 6. Leading training now falls under Senior AQS instead of AQS

7. M&M: No big change, just copy and paste from current AQIS
 8. Rules and Development: same as M&M
 9. District wants to keep the name "Program Area"
 10. Senior: mostly same the change. Make the distinction the job duties is more complex than AQS. Biggest change is "lead training" and "advanced complexity" and "most complex", show the "tiered progress"
 11. Requiring CA driver's license is from the district ends
 12. Principal: not much big changes. This position is more autonomous in judgment.
 13. Supervisor: Nothing changes there.
 14. Biggest change is in assistant and AQS class
- ii. Discussion
 1. Andrea: open recruitment on whether it is just assistant only, or does that include AQS
 2. Julius: mention that Jeff will trial run hiring assistant but also recruit AQS I/II at the same time
 3. Chris: add that AQS I/II can also be internal
 4. Ray: AQS Technician will now have a whole class to apply for promotional opportunity, providing upward mobility
 5. Joe: District Board will vote tomorrow (12/15)
 6. Ken: 15 days for general membership to review the document and vote, after the board vote tomorrow.
 7. Chris: today is the board vote for recommending membership to vote in 15 days
 - iii. Vote to recommend general membership to vote
 1. Joe M. motions to recommend general membership to vote
 2. Julius seconds
 3. Everyone supports
 4. Raymond opposes
 - a. Enforcement jobs were underpaid
 - b. New classification brings more job duties while continued being underpaid
 5. Ayes have it
 6. Next step will be sending our general memberships the new documents to vote in 15 days
 7. Move the general vote to January 6th due to membership pushback
3. Other Business
 - a. Andrea and Chris are working on meal stipends for board meeting, hopefully will get it working for next meeting
 - b. \$25 meal stipend for board meeting
 - c. To incentivize attendance
 - d. You have to RSVP and attend the meeting for it to happen
 4. Meeting adjourns at 1246 pm

Approval:



Kenneth McKellar, President



Richard Lam, Recording Secretary