

BAAQMD Employees' Association

375 Beale Street Suite 600

San Francisco, CA 94105



"Final EA Board Meeting Minutes approved by the BAAQMD EA Board on January 5, 2022"

12/1/2021 EA Board Meeting

1. Meeting called to Order (6 board members constitute a quorum).
 - a. Roll Call
 - i. Chris Coehlo (Corresponding Secretary)
 - ii. Grace Leung (Steward)
 - iii. Jack Connor (Vice President)
 - iv. Jimmy Cheng (Steward)
 - v. Joseph Muehleck (Steward)
 - vi. Julius Li (Steward)
 - vii. Richard Lam (Recording Secretary)
 - viii. Monte DiPalma (Steward)
 - ix. Kennieth McKellar (President)
 - x. Raymond Salalila (Steward)
 - xi. Raseam Wroten (Steward)
 - xii. Andrea Academia (Treasurer)
 - xiii. Daniel Oliver (public)
 - xiv. Mike Wall (public)
 - xv. J Patel (public)
2. Motion to approve minute from last meeting
 - i. Raymond submit "no" vote
 - ii. Will adopt minute next meeting
3. Financial Update
 - i. Transfer of name to the account
 - ii. Check to the attorney bounced due to NSF in the account
 - iii. \$79K incoming money from grievance 1601
4. Meet and Confer Update

- i. District wanted to cancel/postpone last minute
- ii. District solicit questions from EA
- iii. EA asked about 457, classification study, vaccine mandate.
 - 1. 457 to all stocks: District does not recommend that because it is too risky for participants. Maybe have participants sign waivers to remove District's liability from the risk.
 - 2. Classification study to look at it further: Planner series, system analyst series, program manager series. Also look at workload impact. District approves the vendor for the classification study.
 - 3. Vaccine mandate: update in the beginning of November, based on OSHA standard. District goes with Cal OSHA, which is stricter. If you are vaccinated, you don't need to get tested and can come into the office. If you are not vaccinated, need to get tested weekly to go into the office. Something to negotiate: testing cost, how often to take the test, or should the district to be more strict than Cal OSHA (testing every 7 days). Under Newsom's emergency order, SF health order overrides Cal OSHA guidance.
 - a. there were some discussions amongst board members about this issue
 - b. Need to look at cost, and company time, and testing time frame
 - c. Main goal: Protecting the colleague

5. AQS Subcommittee Update

- i. After board recommends moving forward. Now working on job description. District allows to extend the deadline by one more pay period to Dec 15. District doesn't want to drag it out to Feb 15. There is a change in District Board on Jan 5, 2022.
- ii. Meeting every day to get the job description done
- iii. Assistant will be the lowest level
- iv. AQS I II are the next level
- v. Senior AQS is the next level
- vi. Meeting with district on 12/2/2021 to discuss the job description, and get to the board by 12/15/21, and everyone will get their raises and new titles.

6. Grievance Update

- i. Potential grievance on CEQA contract
 - 1. After talking with attorney, majority of work can be done by district staff, and some done by outsiders. Will try to rework on the wording of the contract to redefine the work tasks. Meet with District next week or two to discuss that.
 - 2. LTE grievance settled
 - a. Employees receive some monetary settlement from the District
 - b. Will follow-up just to make sure the District follow-through
 - c. EA receive \$79K for the damage, got the check already.
 - d. Employees receive \$11K for the damage

7. New Business

- i. Start bringing back lunches
 1. Need to discuss best way to bring forward
 2. Create a group order and have it delivered, and EA will pay for it
 3. Easiest way to get gift card, and everyone get their own account. Doordash (monthly gift card)
 4. Most complex: reimbursement
 5. Venmo or Zelle
 6. Form a subcommittee (2 to 3 people to discuss further)
- ii. Have a list of committees that still seek volunteers
 1. Professional for meet and confer
 2. Technical for meet and confer
 3. Clerical for meet and confer
 4. By-laws committee (once a year)—Chris—may need to restructure union steward after the AQS vote, can be a very busy group, potentially new stewards and new lead stewards
 5. Grievance committee—Brian Butler, Kennieth, and Tim
 6. Nominating committee (meet once per term)—Kennieth and Jack Connor

8. Public Comment

- i. None

9. Adjournment

- i. Meeting adjourned at 1259 pm

Approval:



Kennieth McKellar, President



Richard Lam, Recording Secretary